

WORRIED ABOUT YOUR EMPLOYEES USING DRUGS?

# SURFACEDETECT<sup>®</sup>

## "Off-site Use = On-site Risk"

### Providing Confidential Knowledge In The Fight Against Drugs

Drug use in the 21st Century is leaving a wide path of destruction across Canada. Drug use in the workplace is a significant factor in accidents causing injury and death, lost time, increased insurance costs and decreased productivity. Drug use in our homes is destroying lives and families.

Crystal Meth addiction has become a living nightmare for many Canadian families. Parents stand by seemingly helpless, watching their children fight and lose a battle with an addiction that has been described by some as both instantaneous and monstrous. The fact that this drug can be manufactured locally, avoiding the need for risky "trafficking across borders"; cheaply, increasing profits and thus motive to sell; and easily, using many standard household chemicals and products, has created an environment where we stand on the edge of an epidemic of drug addiction and overdose.

Involved families, community leaders and now our political leadership at all levels have come together to fight this battle to save our children and our communities.

Investigations Canada is now joining this battle, bringing some desperately needed tools to help in the fight. The majority of drug users are employed and many of them use drugs at their workplace, or are impaired at work following off-site drug use. This creates an unsafe workplace and can lead to accidents, injury and death. Increased theft and decreased productivity are two of the more obvious resulting factors in employee drug use. Investigations Canada has become the licensed provider of a new drug detection technology that allows for non-invasive, yet highly accurate workplace detection of narcotics

The SurfaceDetect program begins with the use of a tool that is NOT used to test human beings, rather, it is used to detect traces of illegal narcotics on surfaces such as desks, keyboards, telephones, steering wheels, computer mice, tables, filing cabinets, television remote controls and any other physical surfaces that are commonly touched by a person who may be using narcotics. All narcotics consumed by people are secreted out of the skin in microscopic amounts and leave traces on any surface touched by the user. SurfaceDetect allows us to test many surfaces in a workplace to assess whether there are any traces of illegal narcotics.

### Important Facts - Drugs In The Workplace

#### Workplace Accidents

Every day 16 workers die on the job and more than 14,000 experience an injury or illness. Drug using employees are 3.6 times more likely to be involved in workplace accidents.

#### Higher Workers' Compensation Costs

According to statistics from Global Detection & Reporting, 38% - 50% of all workers' compensation claims are related to substance abuse. Drug-using employees are 5 times more likely to file workers' compensation claims.

#### Workplace Violence

Workplace violence and work-related motor vehicle accidents now account for more than 40% of workplace fatalities. Substance abuse is the third leading cause of workplace violence.

#### Higher Medical Costs

Substance abusers are 3 times more likely to use medical benefits than other employees.

#### Employee Absenteeism

Drug users are absent from the workplace an average of 5 days per month due to drug use.

#### Less Productivity

While at work, substance abusers have been found to be 33% less productive



A Cornell University study (2000) found that employers experienced a 51% drop in injury rates once drug use was identified and addressed.

## What is a SurfaceDetect® Assessment Program?

The SurfaceDetect® program begins with an initial consultation to determine the Drug Free goals of the employer. Current Drug Policy is examined to see if it fits with the stated goals. Surface testing is then conducted throughout the workplace to measure current compliance with the stated goal of a Drug Free workplace. A full report is returned to the client on methodology, findings and recommendations for next steps, if necessary.

In simple terms, assessments range from broad to specific:

The General Assessment Program (GAP) is the first step in establishing a drug free workplace. A GAP tests surfaces which are common to the employees for contamination by abusers or traffickers. It is designed to give a clear picture of the drug use and drug trafficking exposures by general location.

The Detailed Assessment Program (DAP) is used when there are indications of illegal drug activity in a specific location. A DAP provides increased intensity of testing – localizing the illegal activity to a specific location.

Recurring Assessments (RAP) are conducted as a measuring instrument to document the Drug Free status of the workplace. Recurring Assessments are conducted at regular intervals in random locations to highlight any change in status and to provide a heightened level of deterrence.

Investigations Canada also provides a Family Assessment Program to detect traces of illegal narcotics within residential properties. With growing concerns about the easy availability and prevalence of “Crystal Meth” amongst Canadian youth, this program provides parents and others with a non-invasive method to determine if children are involved or associated with drug use. Early detection of drug involvement is critical with all drug categories, but it is potentially life-saving in the case of the instantly addictive “Crystal Meth”. Early knowledge of drug usage or involvement can pave the way for faster intervention if suspected use is confirmed.

In addition, Investigations Canada provides Audit Assessments to monitor a company's ongoing drug testing program for validation that the current program is working and to demonstrate there is no trafficking activity. Custom assessment programs are developed by Investigations Canada for companies to achieve and maintain a Drug Free workplace.

With every assessment administered by a certified technician, Investigations Canada provides clients with formal written reports based on the Substance on Surface (SOS) assessment protocols. Report details include:

1. Surfaces and Areas tested
2. Substances Identified
3. Locations of Substances Identified
4. Possible Contamination Scenarios
5. Recommendations for Addressing Problem Areas



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